

JOB OPPORTUNITY

Race & Equity Manager



Grantee: El Teatro Campesino

The California Arts Council is a state agency that aims to exemplify government of, by and for the people of California. We are committed to developing an organizational culture that actively addresses barriers to equity, prioritizing racial equity and its cultural intersections. We work to address society's systemic barriers and are seeking the perfect candidate to serve as the first Race & Equity Manager. This manager-level position is integral to implementing the agency's first Racial Equity Action Plan and equity priorities.

The Race & Equity Manager is a thought-leader for the agency, setting a precedent for our racial equity work for California's arts & culture field.

OUR IDEAL CANDIDATE:

- Visionary practitioner in deconstructing and dismantling institutional racism and reconstructing/recreating systems of belonging and anti-oppression
- Leader in programs, projects, campaigns, initiatives, legislation related to race equity and intersections with other identities
- Successful record of influence, community building, networking, and deploying effective programs for diversity and inclusion

View our Racial Equity Statement online at <http://arts.ca.gov/aboutus/racialequity.php>

The CAC strives to ensure that its workforce reflects the diversity of California and to foster an environment where all people feel valued and can thrive.

- We are an ethnically diverse workplace. More than 70% of CAC staff identify as BIPOC.
- We engage in meaningful conversations on race & equity with our monthly book club.
- We get to know more about the experience of other CAC team members in monthly social-positioning groups.
- We collaborate to plan cultural and seasonal traditions throughout the year.

ABOUT THE CALIFORNIA ARTS COUNCIL

The California Arts Council is a state agency, strengthening arts, culture, and creative expression as the tools to cultivate a better California for all.

ABOUT SACRAMENTO

The position is based out of the California Arts Council office located in Sacramento, CA, steps away from the Capitol Building. Sacramento proudly ranks #3 on the Most Racially Diverse Big Cities in the US list by US News.

For more information about the Race and Equity Manager position and the California Arts Council, visit:

<http://www.arts.ca.gov/aboutus/careers.php>